

Ice Breaker Questions

1. Where did you grow up?
2. How many siblings were in your family?
3. What were your favorite childhood hobbies or activities?
4. Describe your first job and how you got it.
5. What is the most difficult or important challenge of your childhood?
6. Identify one of your heroes and what you admire about them.
7. Name an event that shaped you during your formative years.
8. What's the best class you ever took and why?
9. What is something that would surprise us about you?
10. What is something you're really proud of besides your family?
11. What's one of your best skills on a team?
12. What's one thing we should make sure you're not in charge of?
13. How can we help you be successful on this team?
14. What is your favorite song or performer?
15. When is your birthday?
16. What was your first car?
17. What's the biggest lesson you've learned since you started your career?
18. Has anything caught you by surprise since you joined Rotary?
19. What's one thing about you most people might not know?
20. What keeps you up at night?
21. What is the toughest thing you have to do on your job?
22. What is the most common request you get that you can't fulfill?
23. What would you like to be doing 5 years from now?
24. What's been the biggest change you've seen in your industry (or in Rotary) since you began?
25. When you're not working, what do you like to do?
26. What do you like about your work (or about Rotary)?
27. Name one idiosyncrasy (quirk) of yours. (or one pet peeve)
28. Name something you like about yourself.
29. Complete this sentence "I remember when..."
30. Name your favorite _____ (movie, teacher, color, music, vacation destination, TV show, dessert, etc.)
31. Name something you're afraid of.
32. Name three places you'd never go.
33. Name 3 people that have changed your life.
34. Name three things you'd want to have on a deserted island.
35. What is your perfect birthday dinner?
36. Describe your dream vacation.
37. What are you more courageous about than you were two years ago?
38. Fill in the blank: "I wish _____." Or "I'm grateful for _____."
39. If you had free lessons for a year, what would you like to learn?
40. If you had to pick one major lesson you've learned (in this effort, during this time), what would it be?
41. What age do you feel like inside? Why?
42. What is the one thing you want to accomplish in the next year (two years)?
43. What was the one thing you hated most as a kid?
44. What to you is exciting about _____?
45. What's next for you?
46. What drew you to Rotary (or this project, town, etc.)?
47. What are the biggest challenges facing you at work (at Rotary)?
48. What is your most important goal in your life right now?
49. What is a difficult choice you've had to make?
50. If you didn't have to make a living, what would you do with your life?
51. What are the top three things that keep you from doing the best job you possibly could?
52. What is the worst job you've ever had? (Current job not eligible 😊)
53. Tell me about a time you were spontaneous.